



## ENVIRONMENTAL POLICY

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Power on Australia are specialists in the design of engineered end-to-end power management and backup solutions focusing, at the same time, on maintaining a neutral carbon footprint.

At Power On Australia, we take seriously our responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance across all our business activities and will encourage our business partners and members of the wider community to share that commitment.

Power On Australia recognises our key impacts to be in the areas of Green House Gas Emissions, Energy and Waste, but .... we will not limit ourselves to this list to make a more conscious effort to reduce our environmental impact throughout our business dealings, to ensure we are operating in accordance with all relevant and current environmental laws and best practices (awareness of changing regulations via RSS feeds and content change detection services).

As a result, we will:

- Adopt the highest environmental standards in all areas of operation to ensure we meet or exceed all relevant legislative requirements.
- Minimise waste through efficient use or recycling of all materials and inputs.
- Minimise Energy Use through 'Turing Off' all electronic equipment when not in use and ensuring temperature control utilizes natural ventilation when possible or setting the Air Conditioning to 24oC.
- Only use sustainable or recycled products where possible: For Example, recycled toner cartridges, recycled packaging materials, etc.
- Provide environmental training and education to all employees.
- Encourage employee involvement.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
- Adopt an environmentally sound transport strategy.
- Include environmental consideration in all investment decisions.
- Continually assess the environmental impact of all operations.

At Power On Australia, we develop action plans each year to ensure we deliver each of our environmental policy objectives and address/control and non-compliance of processes that may arise. These action plans can be obtained upon request from the Business Manager.

Power On Australia will annually review its performance to these objectives and make the results available to all concerned.

Boyd Lockett  
**Director**

on behalf of Power On Australia